



**DIME COMMUNITY BANCSHARES, INC.
DIME COMMUNITY BANK**

CORPORATE GOVERNANCE AND NOMINATING COMMITTEE CHARTER

I. Purpose

The purpose of the Corporate Governance and Nominating Committee (the “Committee”) shall be to assist the Boards of Directors (the “Board”) of Dime Community Bancshares, Inc. (“Bancshares”) and Dime Community Bank (the “Bank”, and together with Bancshares, the “Company”) in identifying qualified candidates for nomination or appointment as directors of the Board, in determining the size and composition of the Board and its committees, in monitoring a process to assess Board effectiveness, in developing and implementing the Company’s Corporate Governance Guidelines and in conjunction with the Compensation Committee, advising the Board as to succession planning, including in the event of the unanticipated death, disability, resignation or termination of the Company’s Chief Executive Officer.

II. Organization and Membership

Subject to Article III of the Bancshares Bylaws of the Bank Bylaws, members of the Committee shall be appointed by and may be removed at any time by the Board. Unless a Chairperson for the Committee is appointed by the Board, the members of the Committee may designate a Chairperson by majority vote of the full Committee membership. Any Committee member may resign effective upon giving written notice to the Chairman of the Board or the Corporate Secretary or the Board. The Committee shall be comprised of an odd number of, and at least three (3), members, each of whom shall be “independent directors” under the Company’s Corporate Governance Guidelines and under the primary securities exchange on which the Company’s securities are traded (the “Designated Exchange”). In affirmatively determining the independence of any director who will serve on the Committee, the Board must consider all relevant factors, including, but not limited to: (i) the source of compensation of such director, including any consulting, advisory or other compensatory fee paid by the Company to such director; and (ii) whether such director is affiliated with the Company, a subsidiary of the Company or an affiliate of a subsidiary of the Company.

III. Meetings

The Committee shall meet at least annually and may hold additional and special meetings as needed or deemed appropriate. The Chairperson of the Committee is authorized to call or schedule regular and special meetings. Meetings may be held at any time, any place and in any manner permitted by applicable law and the Company’s Bylaws.

Notice need not be given of regularly scheduled meetings of the Committee which are held at the time and place designated by the Chairperson of the Committee with the Committee’s consent.

Any director may waive notice of any meeting, prior to, at or after a meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting at the beginning of the meeting to the transaction of any business because the meeting is not lawfully called or convened. The Committee may take any action without a meeting if one or more written consents setting forth the action are executed by all members of the Committee.

The presence of a majority of Committee members shall constitute a quorum, and a majority of the members present at any meeting shall decide any questions brought before the Committee. If a quorum shall fail to attend any meeting, any member of the Committee may adjourn the meeting to another place, date and/or time.

The Corporate Secretary of the Board shall cause to be kept written minutes of all meetings of the Committee. To the extent practicable, the meeting agenda, draft minutes from the prior meeting and supporting materials shall be provided to Committee members prior to each meeting to allow time for review, and copies of all such materials will be provided to the Board.

IV. Responsibilities and Authority

The Committee shall perform the functions below in fulfilling its purposes as set forth in this Charter. These responsibilities are intended to serve as a guide and the Committee may execute supplementary functions and adopt additional policies and procedures as may be appropriate in view of varying business, legislative, regulatory or other conditions. The Committee shall additionally perform any other responsibilities and duties delegated to it by the Board related to the purposes of the Committee as set forth in this Charter.

The Committee shall have the following duties and responsibilities subject to the Company's Bylaws, as applicable:

1. Review at least annually the size, composition, and areas of expertise of the Board in light of the existing needs of the Company and its subsidiaries, corporate governance trends and other areas that are expected to contribute to an effective Board, and make recommendations to the Board regarding such assessments.
2. Develop, adopt and recommend to the Board for its approval criteria (such as independence, experience relevant to the needs of the Company, leadership qualities, stock ownership) for the selection of individuals to be considered for election or re-election to the Board.
3. Recommend to the Board nominees to stand for election by the shareholders at the Company annual meeting and for appointment in the context of a business combination involving the Company.
4. Oversee evaluation of the performance of the Board at least annually, utilizing such methods as the Committee deems appropriate.
5. Identify, screen and review background and qualifications of possible candidates to become Board members, as the need arises to fill vacancies, and make recommendations

to the Board in accordance with Board approved criteria. In fulfilling this duty and responsibility, the Committee shall endeavor in good faith to include women and people of color in each candidate pool for a Board position.

6. Develop and adopt procedures as deemed appropriate by the Committee for the review of shareholder recommendations of proposed nominees for Board election.
7. Evaluate in accordance with established procedures any shareholder nominees for election as a director.
8. Evaluate each shareholder proposal submitted for inclusion in the Company's proxy materials to determine whether the proposal is eligible for inclusion based on compliance with substantive and procedural requirements of the Company's bylaws, applicable corporate law and the Securities and Exchange Commission proxy rules; and (ii) recommend to the Board whether the Company shall support or oppose the proposal
9. Review status and independence of a director if there is a change in such director's employment or third-party responsibilities.
10. Determine whether to approve a director's request to join the board of directors of another company that may result in an interlocking relationship, as required by the Company's Corporate Governance Guidelines.
11. Develop, adopt and recommend to the Board for its approval a Code of Ethics applicable to directors, officers and employees of the Company and its subsidiaries, which addresses among other things conflicts of interest.
12. Review Board committees and recommend to the Board for its approval the number, identity and responsibilities of Board committees and the Chairperson of such committees, as well as the directors designated to serve as members of each such committee(s).
13. Assess, as the Committee deems appropriate, the performance of the Board and management in meeting their responsibilities under the Company's Corporate Governance Guidelines.
14. Review and monitor the Board's compliance with the applicable Designated Exchange listing and other regulatory agencies' standards for independence.
15. Review and approve all related-party transactions, including transactions between the Company and a related person as defined in Item 404 of Regulation S-K, in accordance with, and as required by, the Designated Exchange's corporate governance listing standards and the Company's policies and procedures.
16. Review, as appropriate and in consultation with the Compensation Committee, director compensation and benefits.
17. Adopt and annually review the Corporate Governance and Nominating Committee Charter and recommend, as needed, amendments for Board approval.

18. Adopt and annually review Corporate Governance Guidelines and recommend, as needed, amendments for Board approval.
19. Assess, at least annually, the Committee's performance utilizing such methods as the Committee deems appropriate.
20. In consultation with the Chief Executive Officer and the executive management of the Company, develop and assist in the of implementation of appropriate director education and training programs for the Board and this Committee.
21. Report its actions and recommendations to the Board after each Committee meeting.
22. Review, evaluate and recommend, in consultation with the Compensation Committee and the Chairman of the Board, succession planning and management development for executive officers, including the Chief Executive Officer. The Committee shall endeavor in good faith to include women and people of color in each candidate pool for a senior management position.
23. Review disclosures included in the Company's proxy statement regarding the Company's director nomination process and other corporate governance matters.
24. Review and assess shareholders' feedback and, at least annually, review and assess the Company's shareholder engagement process.
25. Perform any other duties or responsibilities assigned to the Committee by the Board.

In addition to the duties and responsibilities set forth above, the Committee shall have the resources and authority to discharge its duties and responsibilities, including but not limited to the authority to retain any search firm engaged to assist in identifying director candidates, and/or to retain outside counsel and any other advisors, as the Committee may deem appropriate in its sole discretion, while advising executive management and the Board of such actions. The Committee shall have sole authority to terminate any such consultant or search firm retained by it and to approve any related fees and retention terms, while advising executive management and the Board of such actions.

The Committee shall have the authority to delegate any of its responsibilities to subcommittees, as the Committee may deem appropriate in its sole discretion.

V. Other

The duties and responsibilities of a member of this Committee are in addition to those duties set out for a member of the Board.

November 2025